## Welcome to Module 1 – The Mindset Shift

Congratulations on taking this step in your career journey!

This program is designed to equip you with the tools, perspectives, and behaviors needed to grow into a respected leader in the construction industry.

You've already proven your willingness to learn. Now it's time to sharpen your mindset — the foundation of leadership. Throughout this module, you'll uncover what it means to follow well, earn respect, and build influence that lasts.

Get ready to challenge yourself, reflect deeply, and put new practices to work on the jobsite every day.

This is your opportunity to grow. Lean in — your future leadership starts here.

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